



## **Nevada Chapter AGC**

*" Building a Better Nevada "*

# **2020-2021 Leadership Series**

## **Jeffrey Benjamin, Breakthrough Training**

[www.breakthroughtraining.com](http://www.breakthroughtraining.com)

### ***New Format – New Efficient Schedule!***

**Don't miss an opportunity to make a wise investment in your company's future leaders. Class size is limited to 24 participants.**

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The series is designed to be an educational experience that rewards your company, your employees, and the construction industry.

Participants will develop strong leadership skills and techniques, better understand the roles AGC plays in the construction industry, and how AGC services benefit their companies.

***Enrollment:*** Open to rising professionals who are employed and nominated by an AGC member firm or the owner/principal of a member firm.

***Timeline:*** The series begins September 2020 and continues through the end of November.

***Cost:*** Only \$695 per participant, which covers all program costs.

***Deadline:*** Applications are due to AGC by Monday, September 14, 2020

***Application:*** Complete and return the enrollment form on page two.

***Information:*** Call 775-329-6116 or email [ashleyb@nevadaagc.org](mailto:ashleyb@nevadaagc.org).

**\*Please note payment is required upon submission of enrollment form to secure spot in this course.**

**Refund Policy:** Non-available refunds. However, credit may be negotiated if enrollment is withdrawn.



**Nevada Chapter AGC**  
**New 2020-2021 Leadership Series Enrollment Application**

<b>Participant Contact Information</b>		
First Name	Last Name	
Mailing Address		
Phone	E-mail	# Years in Nevada:
<b>AGC Sponsoring Member Information</b>		
Company Name		
Supervisor's Name		
Phone	E-mail	
<b>Participant Educational Background</b>		
School/College	Dates	Certification/Degree
<b>Professional Career History</b>		
Employer	Location	Job Title
<b>Areas of Responsibility</b>		
At Your Current Job		
<b>Professional Goals and Achievements</b>		
Your Career Goals		
Your Most Significant Work Contribution or Achievement		
Professional Memberships, Volunteer Work, Charities		

E-mail enrollment form to Ashley at [AshleyB@NevadaAGC.org](mailto:AshleyB@NevadaAGC.org) before Monday, September 14, 2020.

<b>Cost</b>	<b>\$695.00</b> per participant.
<b>Payment</b>	Payment is due upon submission of enrollment form by check or credit card.
<b>Participant Signature</b>	
<b>AGC Member Firm Signature</b>	

**AGC's 2020-2021 Leaderships Series**

*"Fostering future leaders of the construction industry through personal and professional development, while promoting a positive image of the industry in the workplace and the community."*



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**New 2020-2021 Leadership Series Enrollment Application**

<b>Participant Contact Information</b>		
First Name	Last Name	
	First	Last
Mailing Address		
	Street or P.O. Box	City, State, Zip
Phone	email	# Years in Nevada
<b>AGC Sponsoring Member Information</b>		
Company Name		
Supervisor's Name		
Phone	E-mail	
<b>Participant Educational Background</b>		
School/College	Dates	Certification/Degree
<b>Professional Career History</b>		
Employer	Location	Job Title
<b>Areas of Responsibility</b>		
At Your Current Job		
<b>Professional Goals and Achievements</b>		
Your Career Goals		
Your Most Significant Work Contribution or Achievement		
Professional Memberships, Volunteer Work, Charities		

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# Nevada Chapter AGC New 2020-2021 Leadership Series

<p><b><u>MODULES 1 &amp; 2</u></b></p> <p><b>Introduction to Leadership &amp; Person Development</b></p> <p><b>8:00 a.m. to 5:00 p.m. Wednesday, 9/30/20</b> AGC Office 5400 Mill Street Reno, NV 89502</p> <p>LUNCH PROVIDED</p>	<p><b><u>Module 1: Introduction to Leadership</u></b></p> <p>This module will introduce members to the various aspects of leadership. The purpose is to develop a broader understanding of leadership and its applications and implications to personal and professional life. The program focus is on understanding the different personality types and how to best work with and lead others.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Develop a clearer understanding of what leadership is and what it is <i>not</i>.</li> <li>• Practice the fundamentals of leadership.</li> <li>• Gain an understanding of your dominant communication style.</li> <li>• Create a greater familiarity among members of the Leadership Series.</li> </ul> <p><b><u>Module 2: Leadership &amp; Personal Development</u></b></p> <p>This module will continue to advance the practice of leadership and delve deeper into the different personality types and how to effectively deal with individual preferences. The program will also focus on setting goals to improve personal and professional effectiveness.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Understand and practice a proven process of achievement.</li> <li>• Maximize your leadership effectiveness by understanding who you are working with.</li> <li>• Create personal and professional goals to motivate and improve performance.</li> <li>• Continue to strengthen the relations among members of the Leadership Series.</li> </ul>
<p><b><u>MODULES 3 &amp; 4</u></b></p> <p><b>Mastering Your Communication &amp; Unlimited Power of Teamwork</b></p> <p><b>8:00 a.m. to 5:00 p.m. Wednesday, 10/7/20</b> AGC Office 5400 Mill Street Reno, NV 89502</p> <p>LUNCH PROVIDED</p>	<p><b><u>Module 3: Mastering Your Communication</u></b></p> <p>This module provides participants with the essential tools to communicate effectively with other people. The program focus is on practicing positive communication habits that propel participants along the path to career success and personal achievement.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Practice vital listening strategies that dramatically improve communication.</li> <li>• Improve your interpersonal communication to establish immediate rapport.</li> <li>• Communicate skillfully and confidently with other people.</li> <li>• Communicate in a clear and organized manner to create mutual understanding.</li> </ul> <p><b><u>Module 4: Unlimited Power of Teamwork</u></b></p> <p>This module helps strongly unite team members to reach common goals through a greater awareness of how each member contributes to the success or failure of the team. The program focus is on practicing the essentials of successful teamwork. The program is guaranteed to challenge team members to examine strengths and opportunities for growth, while appreciating the diversity of each member of the team.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Strengthen cohesiveness and cooperation among team members.</li> <li>• Win the support and committed involvement needed to achieve goals.</li> <li>• Increase the awareness of team member's unique contribution.</li> <li>• Increase proficiency of team communications skills.</li> <li>• Create a "can-do" encouraging spirit that uplifts all team members of the Leadership Series</li> </ul>
<p><b><u>MODULE 5</u></b></p> <p><b>Government Affairs</b></p> <p><b>8:00 a.m. to 9:30 a.m. Wednesday, 10/14/20</b></p> <p><b>*This module may be held Online</b></p>	<p><b><u>Module 5: Government Affairs</u></b></p> <p>This module educates participants on the functions of government and how it impacts our daily lives. The focus is on understanding the various processes of government and how to effectively interact with it.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Understand how city/county government works &amp; how it affects you as a citizen.</li> <li>• Increase awareness of proposed changes before they happen and how to get involved.</li> <li>• Recognize the different roles between City Manager and elected officials.</li> <li>• Get to know your elected officials and what they do for you.</li> </ul>



<p><b><u>MODULE 6</u></b></p> <p><b>Education Systems</b></p> <p><b>8:00 a.m. to 9:30 a.m. Wednesday, 10/22/20</b></p> <p><b>*This module may be held Online</b></p>	<p><b><u>Module 6: Education Systems</u></b></p> <p>This module gives greater insight on the importance of education. The program focus will be on how to positively affect the reach of education as a vital way to enhance your personal life, your company and your community.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Learn about the educational system.</li> <li>• Interface with ACE Charter School and how it works.</li> <li>• Knowing the responsibilities of citizens to the educational system.</li> <li>• Understanding of how the ACE educational system is run.</li> </ul>
<p><b><u>MODULE 7</u></b></p> <p><b>Presentation Skills</b></p> <p><b>8:00 a.m. to 9:30 a.m. Wednesday, 11/4/20</b></p> <p><b>*This module may be held Online</b></p>	<p><b><u>Module 7: Presentation Skills</u></b></p> <p>This module provides the structure for creating and delivering presentations. The program shares public speaking techniques and tips on how to improve your presentation skills, including effective ways to reduce apprehension, fear, stress and anxiety.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• Overcome fear and anxiety associated with public speaking.</li> <li>• Utilize a simple formula to organize any presentation.</li> <li>• Improve speaking presence and confidence.</li> <li>• Ways to get your audience to take action.</li> </ul>
<p><b><u>MODULE 8</u></b></p> <p><b>Leadership Report Luncheon</b></p> <p><b>11:00 a.m. to 1:00 p.m. Tuesday, 11/10/20AGC Office 5400 Mill Street Reno, NV 89502</b></p>	<p><b><u>Module 8: Leadership Luncheon Report</u></b></p> <p>This module allows leadership participants to articulate benefits received by giving a report on their AGC experience.</p> <p>EXPECTATIONS:</p> <ul style="list-style-type: none"> <li>• What have you learned from your AGC experience?</li> <li>• What result have you gained from your AGC experience?</li> <li>• What part of the AGC program was most valuable to you?</li> <li>• What do you plan to implement as a result of your AGC experience?</li> </ul>

*Participants are expected to attend all modules in order to graduate.*

### **Testimonials From Graduates**

***“Before starting the AGC Leadership Program, I was skeptical of how effective the course could be. I was surprised to learn that the challenges presented in this course were very hands on. One of the best takeaways from this course was how to communicate better with people who have very different personalities. I feel the AGC leadership module was an effective course in helping me become a better leader, and it helped me create connections with other professionals in our industry that I’m sure I will work with in the future.”***

***Jordan Koucky, CORE Construction – 2019 Graduate***

***“The AGC Breakthrough Training was a fantastic experience that broadened and deepened my understanding of what it means to be an effective communicator and leader. It also offered me the opportunity to create relationships with other professionals that contribute to the construction industry. I would highly recommend this course to anyone who is prepared to get comfortable being uncomfortable!”***

***Angel Ojeda, Intermountain Electric - 2019 Graduate***

***“Being a young individual entering the professional work world, I had little to no experience in a workplace environment. The AGC Leadership program aided me in gaining confidence working with more experienced coworkers. It gave me skills to become a more proficient communicator, engage with team members, as well as the understanding of the importance of being a good team member and what that entails. I recommend this course to anyone who wants to advance their career in a positive, productive way.”***

***Ryia Grant, A-1 Steel – 2019 Graduate***